



CAMPBELL
COLLEGE

Est 1894

Teacher of Physical Education (Boys)

Full Time, Temporary for two years from August 2021 – June 2023

Campbell College is an interdenominational voluntary grammar school for dayboys and boarders. Our campus is unrivalled by any other school in Northern Ireland: all facilities are on one site and we bring breadth to the education of our students within a secure environment. There are approximately 985 pupils aged 11–18 in the Middle and Senior Schools, of whom over 220 are in the Sixth Form.

Further information may be obtained on the College website - www.campbellcollege.co.uk

1. Information about the Appointment

All pupils in years 8-12, currently, study Physical Education for 1 period per week. At GCSE, pupils follow the CCEA Physical Education specification. This course is allocated 5 periods a week and, presently, there are 3 sets in each year group. In sixth form, pupils take the CCEA Sport Science and Active Leisure examination at AS and A2 level: there is one set in each year group. In addition, the department offers BTEC at Sub Diploma (equivalent to one A level) and Diploma level (equivalent to 2 A levels). The Physical Education department, currently, consists of 5 fully timetabled teachers and one part time Senior teacher with other responsibilities in the school.

The successful applicant will be well qualified in Physical Education and will be expected to teach to A level and BTEC in Physical Education and Sports Science. All members of the department teach across the age and ability range in junior, middle and senior school.

This post is advertised under the sex discrimination (NI) order 1976.

2. Personnel Specification for the Post and Criteria for the Appointment

(a) Essential criteria

The person appointed to this post must be able to demonstrate that he

- is a qualified teacher recognised by the Department of Education and registered with the GTC in Northern Ireland;
- is qualified to teach Physical Education to sixth form level;
- holds an honours degree in Physical Education or a related subject to the highest level (2:1 or above);
- has initiative, imagination, energy, enthusiasm and commitment;
- is competent and confident in the use and application of ICT in the classroom and knows how and when it may be best used to enrich and extend pupils' learning;
- is a skilled and effective communicator;
- appreciates, understands and can use the kinds of teaching and learning strategies most likely to secure the effective engagement of boys of a wide range of abilities; and
- has the personal and inter-personal qualities and skills to work with pupils and colleagues effectively;
- Is able to demonstrate personal values commensurate with those of Campbell College, loyalty, integrity and humility.

(b) Desirable criteria

The selection panel responsible for making this appointment may, when creating a short-list for interview, give preference to candidates who

- have experience of teaching GCSE Physical Education or equivalent;
- have experience of teaching A level Physical Education or equivalent;
- have experience of teaching BTEC Sport or equivalent course.
- have experience in the teaching of Physical Education within a classroom environment;
- have competed and/or coached at an elite level in a sport relevant to the College;
- have high grades in 3 A-level subjects (or Irish, or Scottish Highers);
- have a 1st class Honours degree in Physical Education or a closely related subject;
- have the experience and/or qualifications which would enable them to make a strong contribution to the sporting life of the school;
- have held representative honours at school boy level and/or intermediate or senior level;
- have experience of working in a boarding department as a boarding master;
- have experience of successful coaching of sports teams.

3. Job description

The person appointed to the post will be responsible, in the first instance, to the Head of Department and, ultimately, to the Headmaster and Board of Governors.

They will be responsible to the Head of Physical Education for the effective and efficient teaching of Physical Education, which includes the following responsibilities:

- following and contributing to the schemes of work for each year group or key stage;
- teaching classes to best effect and to ensure the highest possible outcomes for pupils;
- using and assisting in the creation of departmental resources;
- building and maintaining a reliable database of information about pupils' progress and using it to inform decisions about teaching and learning within the classroom;
- working with colleagues to promote and sustain a consistently high quality of teaching and learning in Physical Education;
- taking part in Performance Review Staff Development (PRSD) and staff development opportunities as they arise;
- attending and contributing to a weekly departmental meeting during term time;
- contributing to the extra-curricular provision of the College including Saturday fixtures;
- taking on such additional responsibilities as may be allocated by the Head of Department; and
- carrying out such other duties and responsibilities as the Headmaster may from time to time direct.

4. Terms and conditions of service

The person appointed to this post will be employed on the same terms and conditions as apply to all teachers in grant-aided schools in Northern Ireland and which are set out in the 1987 Jordanstown Agreement and the amendments to this Agreement that have been agreed since then. Placement on the School Teachers' Main Pay Spine will be determined by qualifications and experience, salary being calculated on a pro-rata basis.

5. The Application Procedure

Candidates for this post are asked to note that

- (a) only the information on the application form will be taken into account when decisions about short-listing are made. It is therefore essential that applicants use the spaces on the application form to provide the evidence that demonstrates how they believe they meet both the essential and the desirable criteria for the post;
- (b) they should not submit covering letters, testimonials, a curriculum vitae or any additional information of any kind;
- (c) they must use a font size no smaller than 11 point and ensure that they remain within the format for each page of the printed application;
- (d) a photograph should be affixed in the space provided on the front cover of the application form;
- (e) applications will be accepted by post or email. Please note the application form should be personally signed;
- (f) the closing date for applications is **Monday 12th April at 12 noon.**

Please return the completed application form to:

Mrs Leigh Crawford
Headmaster's secretary
Campbell College
Belmont Road
Belfast
BT4 2ND
Email: lcrawford842@c2ken.net

For those short-listed, an interview will take place as soon as possible after the closing date. The details of this process will be communicated to the successfully short-listed applicants.

Candidates should note that failure or refusal on their part to agree to either a medical examination or a police and criminal records check, if one or both are required, will automatically disqualify them. An unsatisfactory medical report, if sought, and/or a negative police and criminal records check, if made, will also disqualify an applicant.

All matters connected with this appointment will be dealt with in a strictly confidential manner.

Campbell College is an equal opportunities employer.